

Ranch Rudolf

Employment Application

It is of the utmost importance that all information provided on this application is accurate. It is our policy to verify information regarding an applicant's background, including but not limited to, dates of employment, salary, reasons for leaving and references.

General

Name _____
Last First Middle Initial

Social Security Number _____

Present Address _____
Street City State Zip

Home Phone _____ Cell Phone _____

Email Address _____

Emergency Contact Name _____ Phone _____

Are you a U.S. Citizen or National of the U.S., an alien lawfully working for permanent residence, or an alien authorized to work in the U.S?

_____ Yes _____ No

Are you 18 years of age or older? _____ Yes _____ No

Date of Birth _____

Position

Type of Employment Desired:

_____full-time _____part-time _____permanent _____seasonal

Position Applied For _____ Second Choice _____

Dates of Availability(from and to) _____

Salary Desired _____

Have you ever applied to this company before? _____Yes _____No

If yes: Date _____ Position _____

Have you ever been employed by this company before? ` _____Yes _____No

If yes: Date _____ Position _____

Are you available to work weekends and holidays? _____Yes _____No

What days of the week can you work? _____

What time of day are you available on these days? _____

Education

Name	City, State	Course/Degree	Number of Years/Completed
High School			
College			
Business or Vocational School			
Graduate or Other School			

Skills Summary

Please describe at least 3 specific skills, experiences or qualifications that you feel would help you perform the job for which you are applying:

What attributes would make you a valuable staff member to this resort?

Do you have any specific experience with ranch work, farm work, or operating heavy equipment or machinery? Yes No

If yes, please describe: _____

Have you had experience working with the public? Yes No

Would you be willing and able to help in various areas on the ranch as needed or requested? Yes No

Please explain: _____

Subjects of Special Study _____

Special Training, Certifications, Licenses _____

Do you have a valid driver's license? Yes No

Driver's License Number _____

Is there any additional information you would like us to be made aware of regarding your qualifications for the position you are applying for?

Employment History

Present Employer _____

Address _____
Street City State Zip

Employed from _____ to _____ Job Title _____
Month/year Month/year

Start Salary _____ Current Salary _____

Major Duties _____

Why do you want to change jobs? _____

Supervisor's Name and Phone Number _____

May we contact your employer? _____ Yes _____ No

If no, please explain why _____

Previous Employer _____

Address _____
Street City State Zip

Employed from _____ to _____ Job Title _____
Month/year Month/year

Start Salary _____ Ending Salary _____

Major Duties _____

Why did you leave this job? _____

Supervisor's Name and Phone Number _____

May we contact this employer? _____ Yes _____ No

If no, please explain why _____

Employment History Continued

Previous Employer _____

Address _____
Street City State Zip

Employed from _____ to _____ Job Title _____
Month/year Month/year

Start Salary _____ Ending Salary _____

Major Duties _____

Why did you leave this job? _____

Supervisor's Name and Phone Number _____

May we contact this employer? _____ Yes _____ No

If no, please explain why _____

Professional References

Name	Relationship	Company	Telephone #

Background

Have you ever been convicted or plead guilty to a crime other than a minor traffic violation within the last 5 years? _____ Yes _____ No

If yes, please explain _____

Have you ever served in any branch of the U.S. Military? _____ Yes _____ No

If yes, dates and branch _____

Barns and Livestock

Please note this section need only be filled out if you are applying for any job within our barns and working with or around the horses and/or livestock.

Why do you desire a job working in the barn or with the horses?

How have horses played a role in your life and how long have you been riding/working with them?

What types of training or experiences have you had with horses and how would you rate your skill level?

Have you had any experiences working for other stables or horse facilities? If so, what did you learn from the experience, what were your major duties, and what do you think your employer would say about you in your role?

Are you comfortable with duties described in the day to day operations such as grooming, handling, tacking, feeding, and caring for 40+ head of horses?

What type or riding are you most familiar with?

Do you currently or have you ever owner your own horse(s)?

Barns and Livestock Continued (only if applying for job within barn)

Are you comfortable with the daily duties outlined (know how to groom, tack, etc) and do you believe you still have more to learn about horses and their care?

Have you ever been trail riding or taken a horse camp here before and if so, what was the highest level of completion?

How would you rate your riding ability on a scale of 1 to 10? (1 being no experience and 10 being no room for improvement)

Do you consider yourself to be a hard worker and are you able to work long days keeping in mind they can be physically demanding?

Do you know any current or past barn staff from Ranch Rudolf and if so who and what's your relationship?

Do you feel yourself capable to learn our 40+ head of horses as well as their individual needs and personalities and to be able to follow direction as to their specific care as well as detailed facility care and procedures?

What do you most hope to learn or gain from this experience, should you be offered a position?

Specifics (all applicants complete)

What specifically do you know about Ranch Rudolf?

Why are you applying for this position and what specifically makes you want to work for this company?

Applicant Statement

I hereby certify that all of the information provided by me in this application (or any accompanying documents) is correct, accurate, and complete to the best of my knowledge. I understand that falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I hereby authorize any and all schools, former employers, references, courts, and any others who have information about me to provide such information to Ranch Rudolf and/or any of its representatives, agents, or officers and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that if offered a position with Ranch Rudolf, I may be required to submit a pre-employment medical examination, drug screening (including urine or blood), background check, and/or credit check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks may result in withdrawal of any employment offer or termination of employment if already employed.

I understand that this application is considered current for twelve months. If I wish to be considered for employment after twelve months from completion of this application form, I will need to complete a new application.

Signature of Applicant _____ Date _____